Resource Economic Value Added (Reva): A Brand New Metric for the Annual Employee Compensation Review (Paperback)

By MR Sham Dayal Pmp

Createspace, United States, 2011. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.In the worlds of employee performance management, employee productivity analysis, and human resources management, stagnation has occurred that has led to a reliance on subjective judgment of employee performance to the detriment of both the employee and employer. Enter Sham Dayal s groundbreaking treatise Resource Economic Value Added (REVA), a new look at an old problem that forever changes that stagnated paradigm, presenting an enhanced approach for the new millennium that alters the landscape of employee performance evaluation forever. Applying his REVA approach to employee evaluation, Mr. Dayal systematically presents a new performance management technique with which service-oriented organizations can radically change both the productivity of the employees and the organization s bottom line - all while empowering the employees at no additional cost to their employer. In simple terms, Mr. Dayal s new approach asks a fundamental question: if you could increase your profit, your employee s salary and benefits, the overall health, wealth and happiness of both your business and your employees at no cost to yourself or your business simply by changing your approach, would...

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